



### The Vancouver Post Alliance Mentorship Program Mission Statement

*The Vancouver Post Alliance Mentorship Program nurtures emerging talent in the post production entertainment industry by connecting accepted Mentees with established professionals who can offer advice and guidance. Mentees get the opportunity to gain a deeper understanding of the post production industry's business practices and culture, focus their efforts, and hone their skills. Mentors and Mentees are expected to maintain mutual respect, honesty and confidentiality at all times.*

*We feel strongly that mentoring is a crucial part of our mission and that it is incumbent upon us to ensure that new generations in the film, television, and new media business are able to take advantage of the experiences of those who have gone before them.*

## Mentor Application

### Mentee Guidelines & Eligibility

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**Term of Mentorship Program:** One year commitment from Mentor and Mentee with in person meetings every two months & access to mentor via email and phone once every two weeks.

**Post Production Categories for Mentorship:** Picture Editorial & Mixing, Sound Editorial, Music Composition, Visual FX, Post Producing & Supervision, Picture Finishing

**Eligibility:**

- All VPA Mentorship Program Mentees & Mentors must be current Vancouver Post Alliance Associate or Professional Members in good standing at time of application submission and throughout the duration of the program.
- Mentors must be well established in their career path with 5-10 years minimum experience in their given sector.
- The ideal candidate relates to the goals of The VPA's Mentorship Program, while understanding the relationship between supporting the next generation of talent and the overall health and strength of our industry.

- Mentors will be required to submit a Mentorship Program review and report of their experience within two weeks of completion of the program.
- Must be legally entitled to work according to the provincial legislation and regulations.

## Mentor Application

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**Directions:** Please compile the following two elements and submit as a package to [mentorship@vancouverpostalliance.com](mailto:mentorship@vancouverpostalliance.com) with the subject line, "**VPA Mentor Submission**".

Application submissions open Monday, June 17<sup>th</sup>, 2019.  
Application deadline is Tuesday, July 2<sup>nd</sup>, 2019.

Your application will be reviewed by the VPA Mentorship Committee before pairing you with the most suitable Mentee from our list of applicants. Pairings will be announced three weeks following application submissions.\*

\*PLEASE NOTE: Application submission does not guarantee acceptance into the program. Pairings will be made based a number of factors, including mentee availability.

### **Application Requirements:**

In the body of your email, please include your following details before attaching the two accompanying pieces:

- Name (first & last as it appears in the VPA database)
  - Email address & phone number (as you have listed in the VPA database)
1. A personal letter stating what would make you a strong Mentor and what you look to achieve from the program. This is your opportunity to tell us the things we can't learn from your resume that will help pair you with the best Mentee.  
**(No more than 1 page in length.)**
  2. Your resume. (Can include links to IMDb pages, personal website, etc.)  
**(No more than 1 page in length.)**

### **The Fine Print:**

By completing this application form, you agree to the goals and purpose of the mentoring program. The VPA encourages an open exchange of information and ideas between members participating in the program. However; the VPA cannot and does not review communications and does not guarantee or endorse the accuracy of any information exchanged between mentor and mentee. You agree to completely release the VPA, and its directors, from all claims, judgments, demands, liabilities, and actions that you may have arising out of, or in any way relating to, your participating in the mentorship program. As there are many factors in matching mentors with mentees, you also acknowledge that applying for this program does not guarantee placement.

Application submission to The Vancouver Post Alliance implies your understanding of and agreement to these terms, conditions, guidelines and goals of the Mentroship Program.